

CV Alexander Zibenberg

A. Personal Details

- Full name: **Alexander Zibenberg**
- Date of birth (month/year): **07/1980**
- Country of birth: **Ukraine**
- Date of immigration to Israel: **1995**
- Citizenship: **Israeli**
- Cell phone numbers: **+972524524685**
- Work: address, phone and fax numbers: **Tel Hai College**
- E-mail address: alexanderzib@telhai.ac.il; sirkoen3@gmail.com

B. Higher Education

- 2002 – 2005 B.A. degree in Sociology and Anthropology and Political Science, University of Haifa
- 2006 – 2008 M.A. degree in Sociology, University of Haifa (with Honors)
- 2009 – 2014 Ph.D. in Sociology, University of Haifa.
- 10.2010 – 01.2011 Berlin Graduate School of Social Sciences in Humboldt University, as a part of the European PhD program in Socio-Economic and Statistical Studies (SESS)
- <https://www.sowi.hu-berlin.de/en/BGSS/doctoralprograms/sess/network>
- 2014 – 2015 Postdoctoral Fellow in the Laboratory for Comparative Social Research (LCSR), Higher School of Economics, Moscow

C. Academic Appointments and Academic Administrative Positions in Institutions of Higher Education

- Ranks and their date of granting: **Senior Lecturer, 01.10.2022.**
- Faculty, school, or department: **Faculty of Education, Department of Human Services, Tel Hai College**
- Field: **Organizational Sociology**

D. Teaching

- Teaching in academic institutions: **Tel Hai College, University of Haifa**
- BA-level course: **Tel Hai College**
 - Organizational Theories
 - Organizational Behavior

- Descriptive and Inferential Statistics
- Research methods
- Social Psychology
- BA Seminar

MA-level course: Tel Hai College

- Statistics for Advanced Students

MA-level course: University of Haifa

- Organizational Behavior in Education system
- Fundamental Issues in Organizational Sociology

E. Supervision of Graduate Students

Tel-Hai College/Department of Education – M.A., Gili Hanania. Co-supervisor Dr. Yael Grinshtain (in process).

University of Haifa/Department of Sociology – M. A. Shay Maryouma. Co-supervisor Asaf Levanon (in process).

F. Research Grants

2022 " Exclusion in the Israeli Academia: The Experiences of Ostracism Among Non-Traditional students" **Tel-Hai Academic College, 20000. Dr Yael Grinshtain, Prof. Tamar Hager, Ms Tufaha Saba**

G. Awards and Fellowships

2009-2012 Ph.D. scholarship from the Graduate Studies Authority at University of Haifa

H. Active Participation in Conferences

1. **Zibenberg A.** "The cultural differences in perceptions of leadership in the workplace between Israeli natives and immigrants from FSU". Paper presented at the annual meeting of the Israeli Sociological Association, February, 2009. (Hebrew)

2. **Zibenberg A.** "The cultural differences in perceptions of leadership in the workplace between Israeli natives and immigrants from FSU". Paper presented at the meeting of the International Sociological Association Research Committee on Social Stratification and Mobility in Haifa, May 9-11, 2010.

3. **Zibenberg A.** “Cultural and Personal Differences in Perceptions of Organizational Politics”. Paper presented at the forum in the in University of Tampere, as a part of the European PhD program in Socio-Economic and Statistical Studies (SESS), Tampere, Finland, September, 2011.
4. **Zibenberg A.** “Cultural and Personal Differences in Perceptions of Organizational Politics”. Paper presented at the International Scientific-Educational Laboratory for Socio-Cultural Research, Higher School of Economics, Moscow, September, 2014.
5. **Zibenberg A.** “The Relationships between Personal Values and Intergroup Empathy”. Paper presented at the conference “Studies of Galilee 18”. Tel-Hai Academic College. Israel, April, 2016. (Hebrew)
6. Pearlman-Avni, S., & Zibenberg, A. “Prediction and Job-Related Outcomes of Procrastination in the Workplace”. Paper presented at the 10th Procrastination Conference.; De Paul University, Chicago, U.S.A. July 13-14, 2017.
7. **Zibenberg, A., & Da’as, R.** “The effect of personal values in teachers' perceptions of the effective principal”. Paper presented at the 2019 EAWOP: The European Association for Work & Organizational Psychology conference (<http://eawop2019.org>), Torino, Italy, May 2019.
8. **Zibenberg, A.** “Personal Values, Perceptions of Organizational Politics and Their Implications for Job-Related Outcomes”. Paper presented at the 2019 EURAM: European Academy of Management conference (<http://www.euram-online.org/annual-conference-2019.html>), Lisboa, Portugal, June 2019.
9. Grinshtain, Y., **Zibenberg, A., & Addi-Racah, A.** Using Mixed Methods Research to Develop and Validate an Instrument for Measurement Different Forms of Capital among K-12 Teachers. Paper presented at the annual meeting of the American Educational Research Association (AERA), April 2022, San Diego.
10. Hazan-Liran, B. & **Zibenberg, A.** Moderating Role of Personal Values in Relations between Psychological Capital and Academic Adjustment. Paper presented at EARLI Conference ” Exploring research synergies to learn from each other: SIG1 & SIG4 conference”. June, 2022 Cadiz, Spain.
11. **Zibenberg, A., Saba, T. & Hager, T.** In the Academic Margins: Social Ostracism as an Intersection of Psychological and Sociological Causes. Paper presented at the annual meeting of the British Educational Research Association (BERA), September 2022, Liverpool.

12. **Zibenberg, A.**, Saba, T. & Hager, T. In the Academic Margins: Social Ostracism as an Intersection of Psychological and Sociological Causes. Paper presented at the annual meeting of the Sociological Association in Israel, February 2023. Tel Aviv.
13. **Zibenberg, A.**, & Sasson, I. Resistance to change among academic staff members and students. Paper presented at the annual meeting of the European Educational Research Association (EERA), August 2023, Glasgow.
14. Grinshtain, Y. **Zibenberg, A.** Teachers' Accountability and Person-Environment Fit: Rural versus Central Contexts. Paper presented at the annual meeting of the British Educational Research Association (BERA), September 2023, Birmingham.

I. **Publications**

1. M.A.: “Cultural differences in the perceptions of leadership in the workplace between Israeli natives and immigrants from FSU”. Supervisor: Prof. Shaul Oreg
2. Ph.D.: “Individual Differences and Differences among Countries in Perceptions of Organizational Politics”. Supervisor: Prof. Shaul Oreg

Articles published & accepted for publication

1. **Zibenberg, A.**, & Kupermintz, H. (2016). Personal Values and Intergroup Empathy. *Journal of Human Values*, 22(3), 180–193.
<https://doi.org/10.1177/0971685816650584>
2. **Zibenberg, A.** (2017). Perceptions of Organizational Politics: A Cross-cultural Perspective. *Global Business Review*, 18(4), 849–860.
<https://doi.org/10.1177/0972150917692211>
3. Pearlman-Avni, S., & **Zibenberg, A.** (2018). Prediction and job-related outcomes of procrastination in the workplace. *Journal of Prevention & Intervention in the Community*, 46(3), 263–278.
<https://doi.org/10.1080/10852352.2018.1470418>
4. **Zibenberg, A.** (2018). The Characteristics of Effective Leadership Perceptions Among Immigrants from the Former Soviet Union in Israel. *Organization Management Journal*, 15(2), 1-13. doi:[10.1080/15416518.2018.1471977](https://doi.org/10.1080/15416518.2018.1471977)
5. **Zibenberg, A.**, Greenspan, I., Katz-Gerro, T., & Handy, F. (2018). Environmental Behavior among Russian Youth: The Role of Self-direction and Environmental Concern. *Environmental Management*.
<https://doi.org/10.1007/s00267-018-1032-7>

6. Da'as, R., & **Zibenberg, A.** (2019). Conflict, control and culture: implications for implicit followership and leadership theories. *Educational Review*, 73(2), 1–15. <https://doi.org/10.1080/00131911.2019.1601614>
7. **Zibenberg, A.** & Pearlman-Avni, S. (2020). Procrastination and Organizational Politics in the Academy. *Journal of Psychological and Educational Research*, 28(2), 166-183.
8. **Zibenberg, A.,** & Da'as, R. (2020). The implications of personal values on perceptions of the effective principal: The case of Israeli Arab teachers. *International Journal of Leadership in Education*, 1–21. <https://doi.org/10.1080/13603124.2020.1754467>
9. Golan-Shenaar ,V., Walter, O., Greenberg, Z., & **Zibenberg, A.** (2020). Emotional intelligence in higher education: Exploring its effects on academic self-efficacy. *College Student Journal*, (54), 443-459
10. **Zibenberg, A.** (2021). The Interaction between Personal Values and Perception of Organizational Politics in Predicting Stress Levels of Staff Members in Academic Institutions. *Journal of Psychology: Interdisciplinary and Applied*, 1-16 <https://doi.org/10.1080/00223980.2021.1906623>
11. **Zibenberg, A.,** & Da'as, R. (2022). The role of implicit theories in predicting creativity fostering teacher behavior: Gender as moderator. *Thinking Skills and Creativity*, 44, 101024. <https://doi.org/10.1016/j.tsc.2022.101024>
12. Hazan-Liran, B., & **Zibenberg, A.** (2022). Moderating Role of Personal Values in Relations between Psychological Capital and Academic Adjustment. *Journal of Positive Psychology and Wellbeing*, 6(2), 1118-1130.
13. Grinshtain, Y., **Zibenberg, A.,** & Addi-Racah. A. (2023). Forms of Capital among Arab and Jewish K-12 Teachers in Israel: Development of 'Capital Scale'. *International Journal of Research in Education and Science (IJRES)*,9(3). 657-676. <https://doi.org/10.46328/ijres.3183>

Books

Zibenberg A., Hager T., Grinshtain Y., & Jabareen Y. Considering the Shadow of Ostracism in Higher Education: Tensions and Insights in the Diverse Israeli Academy. Routledge. (in process)

Articles submitted

1. **Zibeneberg, A.**, Hager, T., & Saba, T. (Under review). In the Academic Margins: Social Ostracism as an Intersection of Psychological and Sociological Causes.
2. **Zibenberg, A.**, & Sasson, I. (Under review). Resistance to change among academic staff members and students
3. Grinshtain, Y. **Zibenberg, A.** (Under review). Teachers' Accountability and Person-Environment Fit: Rural versus Central Contexts.
4. Grinshtain, Y., M Miedijensky, S., & **Zibenberg, A.** (Under review). Educational systems and available resources for gifted: A comparison of parents' perspectives at periphery and center spatial.

J. Miscellaneous

- Reviewer of Articles for Publication in international journals: Cross Cultural & Strategic Management
- Reviewer of Article for Publication in Israeli journal: Hagira Journal

Special contribution to the college or the community

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| 2017-2019 | Organization of a Faculty Seminar |
| 2019 -2021 | Member in the Ethic Committee, The Human Services Department. |
| 2020 - now | Member in the Teaching Committee, The Human Services Department. |
| 2020 - now | Member in the MA Teaching Committee, The Education Department. |
| 2021 - 2022 | Member in the Discipline Committee |
| 2022- now | Chairman of the Discipline Committee |

Organization of conferences.

9.3.2022 – Organization of the conference "Organizational perspective on the implementation of changes in educational institutions"