

Dr. Yahel Kurlander

Curriculum Vitae

Date: December 2023

A. Personal Details

- Full name: Yahel Kurlander
- Date of birth: June 15, 1979
- Country of birth: Israel
- Citizenship: Israeli
- Full home address: Moshav Beit-Hillel, Upper Galilee, 1225500
- Home: +972-52-2661610
- E-mail address yahelkur@telhai.ac.il, yahelak@gmail.com

B. Higher Education

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| 2002-2005 | BA, <i>cum laude</i> , Education and Multidisciplinary Studies, Tel-Hai College, Israel |
| 2005-2009 | MA, <i>cum laude</i> , Department of Sociology and Anthropology, University of Haifa, Israel

Thesis advisor: Prof. Deborah Bernstein

Thesis title: Women's Work: Women Employers & Women Cleaning Workers in Private Households in Israel |
| 2010-2019 | PhD, Department of Sociology and Anthropology, University of Haifa, Israel

Thesis advisors: Prof. Rebeca Raijman and Prof. Deborah Bernstein

Thesis title: The Marketization of Migration – On the Emergence, Flourishment and Change of the Recruitment Industry for Agricultural Migrant Workers from Thailand to Israel |

2020-2021 Post-Doctoral Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel

C. Academic Appointments and Academic Administrative Positions in Institutions of Higher Education

2013-2015 Visiting Scholar, Economic Geography Unit, Department of Geography, University of Zurich, Switzerland

2018-2020 Research Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel

2012-2021 Adjunct Lecturer at the Faculty of Social Sciences & Humanities, Tel-Hai College, Israel

2017-2020 Initiated and coordinated faculty seminars, Tel-Hai College

2018-2022 Member of the Disciplinary Committee, Tel-Hai College

2020-2021 Member of the Globalization Forum of the Van Leer Jerusalem Institute

2020-2021 Post-Doctoral Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel

2023 Visiting Scholar, Institute for Population and Social Research, Mahidol University, Thailand

2021-present Co-Founder of the Rural Area Research Center (RARC), with Dr. Zeevik Greenberg, Tel-Hai College

2021-present Lecturer at the Faculty of Social Sciences & Humanities, Tel-Hai College, Israel

2021-present Member of the Organizational Behavior MA Teaching Committee

2021-present Member of the Organizational Behavior MA Admissions Committee

2022-present Head of the Adult Program (BA) of the Multidisciplinary Studies Department

2023-present Head of the Sociology and Anthropology program (BA) of
the Multidisciplinary Studies Department

D. Teaching

Tel-Hai College - courses taught in the past five years

2016-2018 *Organizational Behavior*, BA. Required course (2nd year),
Department of Human Services

2018 *Qualitative Research Methods*, BA. Required course (2nd
year), Department of Human Services

2017-2019 *Labor Migration in the Age of Human Services*, BA.
Annual seminar course (3rd year), Department of Human
Services

2019-2020 *Israeli Society*, BA. Required course (2nd year),
Department of Multidisciplinary Studies

2017-present *Encounters: Getting to Know Organizations*, BA.
Required course (2nd year), Department of Human
Services

2019-present *Introduction to Sociology*, BA. Required course (1st year),
Department of Multidisciplinary Studies

2020-present *Organizational Diversity*, BA. Annual seminar course (3rd
year), Department of Human Services

2021-present *Periphery, Mon Amour: Society, Economy, the State, and
the People in Between*, BA. Annual seminar course (3rd
year), Department of Human Services

2022-present *Qualitative Research Methods*, MA. Required Course (1st
year), Organizational Behavior

2022-present *Introduction to Labor Studies*, BA. Required Course (1st
year), Department of Multidisciplinary Studies

- 2022-present *Applied Ethnographic Perspective: Understanding Organizational Field Research*, MA. English required course (2nd year), Organizational Behavior
- 2023 *Migration and Gender: World, Countries, and People*, BA. Elective course, Department of Multidisciplinary Studies
- 2023 *Ethical Considerations in Migration*, BA. Elective course, Department of Multidisciplinary Studies

E. Supervision of Graduate Students

F. Research Grants

- 2006 MA Excellence Scholarship, Graduate Studies Authority, University of Haifa
- 2012 The Institute for Immigration and Social Integration Grant, Ruppin Academic Center with JDC Israel `
- 2010 - 2014 PhD Excellence Scholarship, Graduate Studies Authority, University of Haifa
- 2019 Tel-Hai Gender Equity Unit Graduation Grant
- 2020 Tel-Hai Gender Equity Unit Grant
- 2020, 2021 Tel-Hai Research and Development Authority Grant
- 2021 Tel-Hai Gender Equity Unit Graduation Grant
- 2022 Tel-Hai Research and Development Authority Super Grant

G. Awards and Fellowships

- 2019 Tel-Hai Teaching Excellence Award
- 2020 Tel-Hai Student Association Teaching Excellence Award
- 2021 Tel-Hai Excellence Grant Award

2022 Tel-Hai Excellence Grant Award

Undergraduate seminar supervision awards

- 2018 KKL-JNF Galilee Research Award
Raya Bshara, and Hilwa Shmet: *Druze Brides from Syria to the Golan Heights*
- 2021 KKL-JNF Galilee Research Award
Muna Ahmad, and Moran Rosenberg: *Language as a Barrier Among Arab Students in Israeli Academia*
- 2023 KKL-JNF Galilee Research Award
Coral Ben Yoel: *Perceptions of Young Adults Living in the Periphery Regarding Quality of Life and Access to Medical Services during the Coronavirus Epidemic*
Hadas Lahav and Orit Ariav: *Retired Police Dog Handlers' Perceptions of the Canine Unit and the Police Force*

H. Active Participation in Conferences

Presentations at conferences

1. September 2015, Royal Geographical Society (with IBG), Annual Conference. *The Rise and Fall of the Migration Industry: The Case of Recruitment Companies for Agricultural Labor Migration from Thailand to Israel*, Exeter, UK
2. May 2018, Ruppin Academic Center, 5th Ruppin International Conference on Immigration and Social Integration. *Migration Industry: The Case of Recruitment Companies for Agricultural Labor Migration from Thailand to Israel*. Emek Hefer, Israel
3. January 2019, Tel Aviv University, Israeli Law and Society Association's Annual Conference. *Migrants or Students? The Age of Israel-Thailand Bilateral Agreement*, with Ben Israel, H., Tel Aviv, Israel

4. January 2019, Tel Aviv University, Israeli Law and Society Association's Annual Conference, *The State of Israel vs. the Recruitment Industry: The Struggle to Implement the Israel-Thailand Bilateral Agreement*. Tel Aviv, Israel
5. November 2019, Van Leer Institute, Conference on Globalization Studies, *Migration as a Triptych: Regime Change, Global Trends and the Regulation of Migrant Labor for Israeli Agriculture*, with Cohen, A., Jerusalem, Israel
6. December 2019, Israeli Geographical Association, Annual Conference, *Permanent Workers in the Back Yard: Employing Thai Agricultural Labor Migrants in the Israeli Countryside*, with Kaminer, M., Haifa, Israel
7. December 2020, Institute for Immigration and Social Integration Ruppin Academic Center, Labor Migration and COVID-19, "*Due to the Pandemic*" - *Agriculture Labor Migration in Israel in the Age of Covid-19*. Ruppin Academic Center. Invited [virtual]
8. January 2021, Journal of Modern Slavery: A Multidisciplinary Exploration of Human Trafficking Solutions. Special Edition Online Event, *Underlying Conditions: The Commodification of Migrant Workers Under COVID-19*, with Niezna, M. and Shamir, H. Invited. [virtual]
9. February 2021, Sapir Academic College, Israeli Sociology Society Conference, *Existing Conditions: Commercialization and Violations of Freedom of Movement in the Corona Age*, with Niezna, M. and Shamir, H. Israel. [virtual]
10. March 2021, Tel Aviv University, Special issue symposium: Israeli Sociology Society and the Department of Sociology and Anthropology, *Existing Conditions: Migrant Workers' Commercialization and Violations of Freedom of Movement in the Corona Age*, with Niezna, M. and Shamir, H. Israel. Invited [virtual]
11. June 2021, Tel Aviv University. Bilateral Labor Agreements conference. *BLAs as Sites of Organizational Institutionalization*, with Cohen, A. Israel. (International conference). [virtual]

12. December 2021, Tel-Hai Academic College. Israeli Geographical Association Conference. “*Suitable Accommodation*” for Agricultural Migrants Before and After Covid-19, with I. Zimmerman
13. December 2021, University of Haifa. The Person at the Center: Patients’ Rights in the 21st Century. *Privatization, Exclusion and Abandonment: Agriculture Migrant Worker's Health in Israel*, with Z, Gutzeit and M, Tadjer
14. December 2021, University of Haifa. Conference in honor of Prof. Rebecca Rajjman. *Housing of labor migrants Before and During Covid-19*, with Idit Zimmerman. **Invited**
15. March 2022, Tel Aviv University. 15 Years of the Prohibition of Human Trafficking Act: Conference in preparation for a Journal of Law, Society and Culture volume on Human Trafficking. *Studying the Agricultural Sector as a Site of Trafficking in Persons*, with Avinoam Cohen. **Invited**
16. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *On the establishment of the agricultural migration industry in Israel's countryside*
17. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *The Voice of the Founding Mothers: Entrepreneurship in Everyday Life*, with Efrati, N. and Greenberg, Z.
18. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *Global processes, local change and agricultural geography in Israel*. Chaired the session.
19. February 2023, Tel Aviv University. Israeli Sociology Association Conference. *Privatization, Exclusion and Lawlessness: Agriculture Migrant Worker's Health in Israel*.

Talks and discussions

1. February 2013, Asian Research Center for Migration Institute of Asian Studies, Chulalongkorn University, *Thai Labor Migration to Israel: Recruitment Process, Rights and Protection*. Bangkok, Thailand. **Invited**
2. February 2013, IOM branch in Bangkok, *Thai Labor Migration to Israel: Recruitment Process, Rights and Protection*, Bangkok, Thailand. **Invited**
3. April 2014, University of Zurich, Economic geography talk and discussion, *Thai Labor Migration for the Israeli Agriculture: Recruitment Patterns and Conceptual Questions on Migration Industry vs. Social Network*. Zurich, Switzerland. **Invited**
4. April 2018, Tel Aviv University and TraffLab launching event, “Regulating the Human Supply Chain.” *A Structural Solution for a Structural Problem: Regulating the Recruitment Industries for Temporary Labor Migration*, Tel Aviv Israel. **Invited**
5. June 2019, Stony Brook University and the Center for the Study of Men and Masculinities, *Labor Approach to Human Trafficking Analyzed through Theories of Masculinities*, Seminar Series, Stony Brook, NY, USA. **Invited**
6. June 2020, Tel Aviv University and the Workers' Rights Clinic. *Agricultural Labor Migration in Israel - Main Dilemmas*. Tel Aviv, Israel. **Invited** [virtual]
7. December 2020, Tel Aviv University and the Labor and Welfare Workshop. Panel respondent, *Workers in the Agriculture Sector in Israel*, Tel Aviv, Israel. **Invited** [virtual]
8. June 2021, Institute for Population and Social Research, Mahidol University, *Thai Agricultural Migrant Workers in Israel During the Covid-19 Pandemic*, Bangkok, Thailand. **Invited** [virtual]
9. July 2021, Institute for Immigration and Social Integration, Ruppin Academic Center and Commissioner for Foreign Workers' Labor Rights. Problems and Suggested Solutions Conference, *Agricultural Migrant Workers in Israel: Police Problems and Suggested Solutions*, Emek Hefer, Israel.

10. August 2021, McMaster University. *Transnational Labour Intermediation, Forced Labour and Regulatory Experimentation*. Hamilton, Canada. **Invited** [virtual]
11. March 2022, Cornell University. Workshop: Temporary Foreign Worker Programs in Israel, Mexico, U.S., Europe, UK, and Canada. Ithaca, New York. **Invited** [virtual]
12. July 2022, Tel-Hai Academic College. Workshop: Labor Rights, Working Conditions, and Workers' Participation in Domestic and Global Supply Chains. Israel. **Invited**
13. August 2023, Mahidol University, IPSR and SEA Junction. *Beyond the Harvest: Exploring Health Conditions of Thai Migrant Labor Workers in Israel*. Thailand. **Invited**
14. November 2023, Mahidol University, IPSR and SEA Junction. *Caught in the Middle: Thai Migrant Workers in Israel Today*. **Invited** [virtual] With Kaminer, M., Shvarzberg, Z., Shoham, S.

I. Non-Academic Activity & Positions

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| 2012-present | Consultation to Kav LaOved's (Workers' Hotline) Agriculture Workers Department (volunteer position) |
| 2015-present | Court expert witness and opinion writer on Thai migrants in Israel |
| 2018-present | Business owner, lecturer and facilitator of dialogue groups |
| 2018-present | Member and consultant to CIMI - The Center for International Migration and Integration, Committee of Migrant Workers (volunteer position) |
| 2020-present | Editor and presenter of a weekly radio program on social issues with Ditz Rotem Lev (volunteer position) |
| 2021-present | Member and consultant to Fair Trade Israel (volunteer position) |

- 2023-present Board member of Wisemama :A mentoring project for student mothers
- 2023-present Member of Aid for Farm Workers grassroots group, helping Thai workers

Selected media interviews

May 19, 2021. *Hamas Rocket Attack Kills Two Thai Workers in Israel*. The New York Times

November 2, 2023. *Arabs are afraid to come to work in the fields, and there is no one to replace them*. Haaretz. (Heb.)

November 5, 2023. *Among Hamas Hostages: More Than 20 Thais, Half a World from Home*. The New York Times

November 5, 2023. *Foreign survivors of brutal Hamas attack on Israel recall terror massacre: 'Everything was burning.'* Fox News.

November 9, 2023. *Thousands of kilometers away from Gaza, the victims from Thailand are trying to cope with the war they have been drawn into*. Haaretz. (Heb.)

J. Attached Documents

K. Publications

Theses

1. Master thesis. *Women's Work: Women Employers & Women Cleaning Workers in Private Households in Israel*. University of Haifa, Prof. Deborah Bernstein, 2009. (Heb.)
2. Ph.D. thesis. *The Marketization of Migration – On the Emergence, Flourishment and Change of the Recruitment Industry for Agricultural Migrant Workers from Thailand to Israel*, University of Haifa, Prof. Rebeca Rajjman and Prof. Deborah Bernstein, 2019. (Heb.)

Books

Edited books

Articles in refereed journals

1. **Kurlander, Y.** and Efrati, N. 2019. Our Herstory: Beit Hillel's Founding Mothers. *International Journal of Entrepreneurship and Small Business*. Vol. 37 (4), 573-581. [H-Index: 33, Q2]
2. **Kurlander, Y.** and Kaminer, M. 2020. Permanent Workers in the Back Yard: Employing Thai Agricultural Labor Migrants in the Israeli Countryside. *Horizons in Geography*. Vol. 98, 131-148. (Heb.) [on the Planning and Budgeting Committee's journals list]
3. **Kurlander, Y.**, Niezna, M., and Shamir, H. 2021. COVID-19's Impact on Non-Israeli Workers: Vulnerability, Commodification and Hope. *Israeli Sociology*. Vol. 21 (2), 82-89 (Heb.) [on the Planning and Budgeting Committee's journals list]
4. Niezna, M., **Kurlander, Y.**, and Shamir, H. 2021. Underlying Conditions: The Increased Vulnerability of Migrant Workers Under COVID-19 in Israel. *Journal of Modern Slavery: A Multidisciplinary Exploration of Human Trafficking Solutions*. Vol. 6 (2), 133-158 [not ranked]
5. **Kurlander, Y.** and Zimmerman, I. 2022. "Suitable Housing" for Migrant Workers in Israel's Agriculture and Home Care Sectors, Before and During Covid-19. *Hagira* 12 (Heb.) [on the Planning and Budgeting Committee's journals list]
6. **Kurlander, Y.** and Cohen, A. 2022. BLAs as Sites for the Meso-Level Dynamics of Institutionalization: A Cross-Sectoral Comparison. *Theoretical Inquiries in Law*. 23 (2), 248-268. [Impact Score: 1.08, H-Index: 26, Q1, Law Rank: A] *equal contribution*
7. **Kurlander, Y.** 2022. On the Establishment of the Agricultural Migration Industry in Israel's Countryside. *Geography Research Forum (GRF)* Vol 21, 19-34. [H-Index: 13, Q3]
8. Greenberg, Z. and **Kurlander, Y.** 2022. "A Strong Feeling of Togetherness": A Group of Low-Income Single Mothers' Bargain for Their

Place in Academia. *Community College Journal of Research and Practice*.
[H-Index: 31, Q2]

9. Cohen, A. and **Kurlander, Y.** 2023. The Agricultural Sector as a Site of Trafficking in Persons. *Law, Society & Culture*. Vol 6., 239-264 (Heb.) [on the Planning and Budgeting Committee's journals list] *equal contribution*
10. Rabenu, E., Shwartz Asher, D., and **Kurlander, Y.** 2023. The Dual Role of Faculty and Motherhood: Enabling Resources for Successful Coping. *Industrial and Organizational Psychology*. 16(2), 252-256 [IF 9.3, Q1] *equal contribution*
11. Greenberg, Z., Gimmon, A., Farja, Y., and **Kurlander, Y.** 2023. Women-Owned, Home-Based Businesses: The Effects of Location on Growth. *International Journal of Entrepreneurship and Small Business* [IF 0.287, Q3]
12. **Kurlander, Y.**, Tadjer, M., and Gutzeit, Z. 2023. Privatization, Exclusion and Lawlessness: Agriculture Migrant Worker's Health in Israel. *Law and Government* (Heb.) [Law Rank: A] [on the Planning and Budgeting Committee's journals list]
13. **Kurlander, Y.**, Erlich, S., and Rabenu, E. 2023. The Bright and Dark Side of I-O Psychologists and Volunteer Work. *Industrial and Organizational Psychology*. 443-449, (4)6 [IF 9.3, Q1] *equal contribution*
14. **Kurlander, Y.**, Shoham, S., and Kaminer, M. Final Acceptance. Crucial Yet Disavowed: Three Decades of Relations Between Israeli Farmers and Thai Migrant Workers. *Geography Research Forum (GRF)*. [H-Index: 13, Q3]

Articles in refereed books

1. Greenberg, Z. and **Kurlander, Y.** 2023. Women's Business in Remote Villages: Two Generations, Many Changes (Chapter 7) in Kakoli, S., Surekha, R., Nayan, M., Yanire, B., and Gordana, C. (eds.). *Diversity and Inclusion in the Start-Up Ecosystem*. 89-109. Springer Nature.

2. **Kurlander, Y.**, Efrati, N., and Greenberg, Z., Final Acceptance. The Voice of the Founding Mothers: Entrepreneurship and Resistance in Everyday Life. *100 Years of the Moshav*. Yad Tabenkin (Heb.)
3. **Kurlander, Y.** Final Acceptance. Labor Migration. *Human Resources Study Book*. Pardes (Heb.)

Manuscripts under review in peer-reviewed journals

1. **Kurlander, Y.**, Schoenfeld, B., and Matus, G. Is a Deadhead Without Psychedelics a Real Deadhead? Thoughts about Identity, Music, and Psychedelia. *Journal of Psychedelic Studies*
2. **Kurlander, Y.**, Levy, E., Tadjer, M., and Gutzeit, Z. Health Barriers Among Migrant Labor Workers: Observations from the Israeli Agriculture Industry. *International Journal for Equity*
3. Rajjman, R., Kushnirovich, N., and **Kurlander, Y.** Between Marketization and De-marketization: Reconfiguration of the Migration Industry in the Agricultural Sector in Israel. *Population Research and Policy Review*
4. Barkay, T., **Kurlander, Y.**, and Zimmerman, I. Live-in or Locked-out: Comparing Migrant Workers' Housing in the Israeli Agriculture and Domestic Service Sectors Before and During Covid-19. *Housing Studies* (equal contribution)

Other publications

1. Ash Kurlander, Y. *We Keep Running, But Are We Getting "Somewhere Else?"*: Women in Israel in 2010. A Shadow Report Submitted to the Beijing +15 Conference. IWN: Ramat Gan, 2010
2. Ash Kurlander, Y. and Shargil, G. *The Catalyst Research Study in Israel: Women Leading Business*. IWN: Ramat Gan, 2011
3. Simchai, D. and Ash Kurlander, Y. *Feminism in Class: Opinions of Teenagers in Israel*. IWN: Ramat Gan, 2012. (Heb.)

4. Ash Kurlander, Y. *Agricultural Labor Migration to Israel in Light of the Bilateral Agreement Between Thailand and Israel: Preliminary Recommendations*. JDC: Jerusalem, 2014. (Heb.)
5. Ash Kurlander, Y. *Agricultural Labor Migration to Israel in Light of the Bilateral Agreement Between Thailand and Israel: Final Report*. JDC: Jerusalem, 2014. (Heb.)
6. Ash Kurlander, Y. "Isha L'Isha: The Structure of the Organization and its Activities in an Urban Space." In Safran, H. and Bar-Din, T. (eds.) *Isha L'Isha: 30 Years of Feminist Action*. Pardes: Haifa, 2015. (Heb.)
7. Kurlander, Y. *Private Companies and Manpower Corporations* in Shamir, H. and Niezna, M. (eds.), *An Alternative Anti-Trafficking Action Plan: A Proposed Model Based on a Labor Approach to Trafficking*, TraffLab Research Group Policy Paper, Tel Aviv University, 2020. (Heb.)
8. Shoham, S. and Kurlander, Y. *Sexual Violence Against Migrant Workers in the Agriculture Sector in Israel*, October 2021 (Heb.), (Policy paper submitted to the Knesset Special Committee on Foreign Workers). Presentations to the Foreign Workers Committee: October 19, 2021
9. Kurlander, Y. *Private Companies and Manpower Corporations* in Shamir, H. and Niezna, M. (eds.), *An Alternative Anti-Trafficking Action Plan: A Proposed Model Based on a Labor Approach to Trafficking*, TraffLab Research Group Policy Paper, Tel Aviv University, 2022

Articles in preparation

1. Kurlander, Y. *"All Sorts of Shady": The Common Practices of the Agricultural Recruitment and Placement Industry Between Israel and Thailand*
2. Kurlander, Y., Port, T., and Arnon Manshov, Y. *To Migrate from the Taqiyya: Druze Who Emigrate from the Golan Heights*
3. Shoham, S., Kurlander, Y., and Shamir H. *Unintended Consequences: Thai Women Farmworkers and the Israel-Thailand Bilateral Labor Agreement*

4. Kurlander, Y. and Cohen, A. *Migration as a Triptych: Regime Change, Global Trends and the Regulation of Migrant Labor for Israeli Agriculture*

L. Miscellaneous

- * Referee service: *Rural Sociology, Sexuality Research and Social Policy, Hagira, Israel: A Journal for the Study of Zionism and the State of Israel - History, Culture, Society.*

Membership in scientific associations: *Israeli Sociological Society, Israeli Geographical Association*

June 6-8, 2021 Conference organization, *Bilateral Labor Agreements*, Tel Aviv University, Israel. (international conference)

2022 Chair of the *Global Processes, Local Change and Agricultural Geography in Israel* session at the Israeli Geographical Association Conference, The Hebrew University of Jerusalem

2023 - Editing a special issue, *Geography Research Forum*

2023 - Organization of conferences: *The Israeli Sociological Society*
2024 Tel-Hai